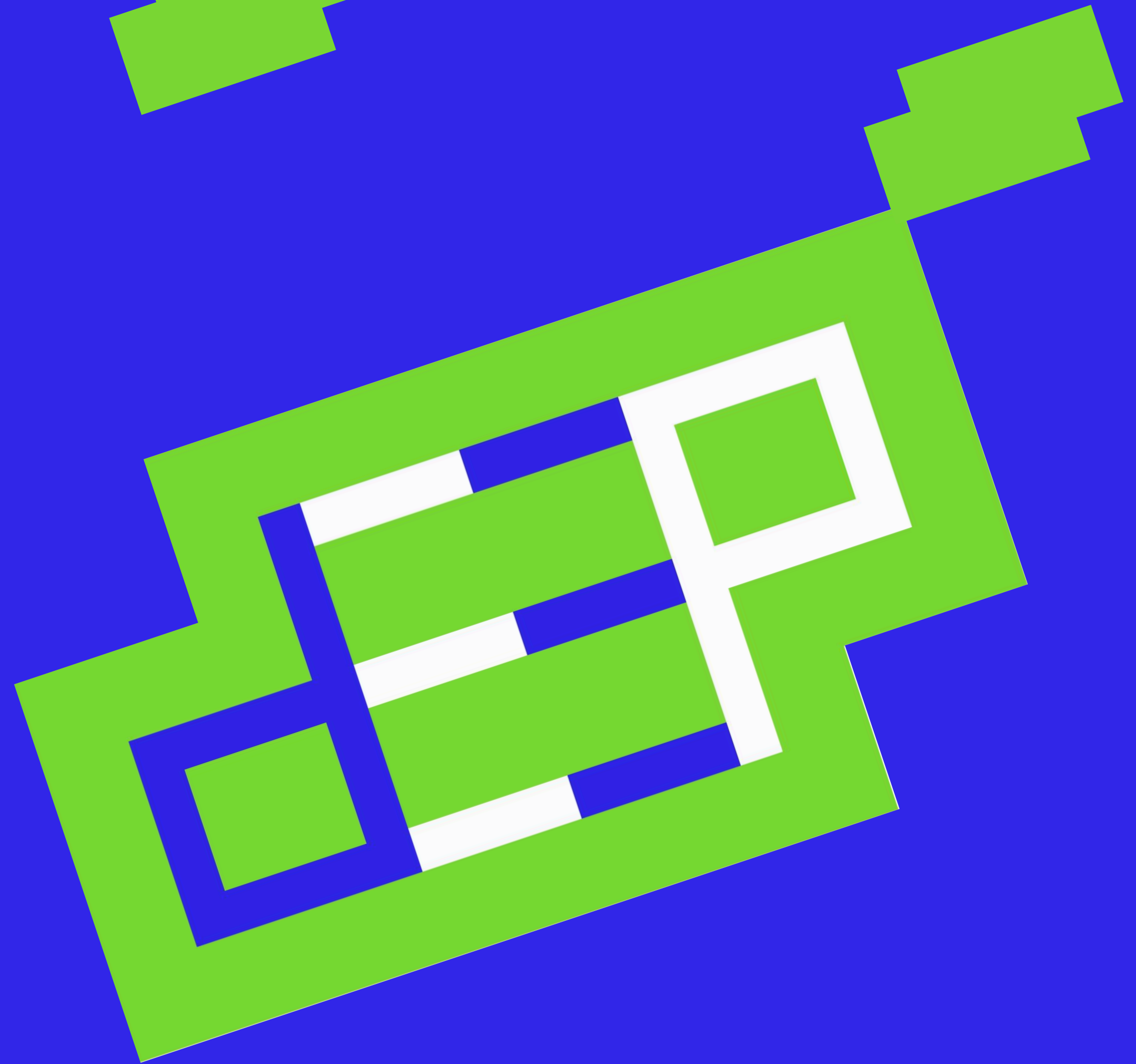


Introducing DEEP

HR services in every employee's pocket



What is the challenge

According to IT company Axon Ivy, almost

60% of HR

processes are still based on paper
document flow and manual data entry



According to Deloitte, HR employees spend up to 57% of their working time on administrative routine.



According to Forrester, employees spend 2–4 hours per week on HR tasks due to complex manual processes. The larger the company, the more time is spent



Employees without a stationary workplace are deprived of quick access to corporate services and processes.

HR shouldn't be about **paperwork**

Every HR manager knows the struggle — endless requests, manual updates, and employees who can't easily reach HR because they work in the field or lack corporate accounts



Time wasted on routine requests



Paper documents and manual approvals



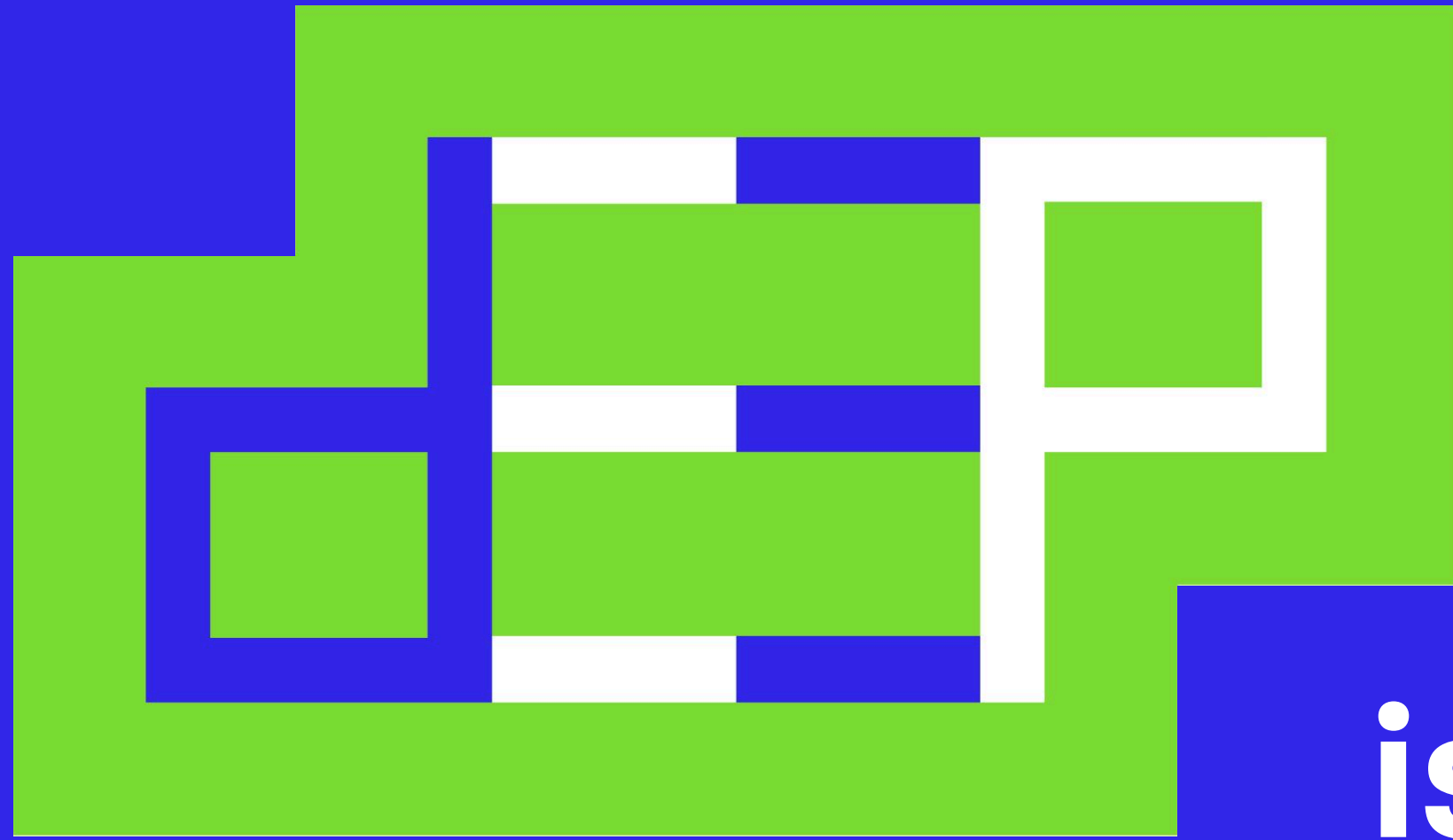
Employees calling HR for basic info



No visibility into real engagement levels



Difficult to communicate with non-office staff



is a modular platform for comprehensive digitalization of interaction between large companies and employees.

Allows building interaction with employees who do not have access to PCs

Does not require replacement of existing systems, but integrates with them, significantly expanding their capabilities.

Advantages of DEEP

24/7

Accessible from employees' personal smartphones

Does not require installation of additional software on the smartphone

Minimal costs with any increase in the number of users. **No need to purchase a license for each user**

Integrates with popular accounting systems, expanding their capabilities

Authorization by phone number. Employee access to all functions **without an active corporate account**

Can be deployed either in the company's IT infrastructure or provided as access to a cloud environment (SaaS)

Includes not only HR services, but also internal PR, feedback collection, etc.

Possibility of further integration with the document management system

DESIGNED FOR LARGE ORGANIZATIONS WHERE PEOPLE WORK **EVERYWHERE**

Who benefits the most:

HR managers —
automate routine
and get analytics
in one dashboard

Blue-collar workers —
finally gain access to
company news and
services via smartphone

Line managers —
approve requests
and track team
updates instantly

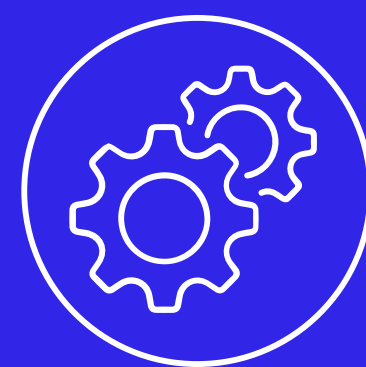
Executives —
improve engagement,
transparency, and
culture at scale

Industries

Energy • Manufacturing • Logistics • Retail • Construction • Agriculture • Finance • Energy • Manufacturing • Logistics • Reta

DEEP FOR USERS IS

For employees



Automation of administrative issues

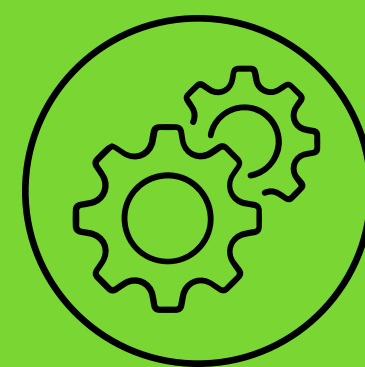
Support for awareness
of company activities

Ability to provide
feedback, participate in
polls and surveys

Quick access to news,
online broadcasts, and
management video
messages

Viewing payroll for
different periods

For HR department



Automation of routine procedures

**Processing transfers, vacations, and
preparation of standard certificates**

Onboarding new employees

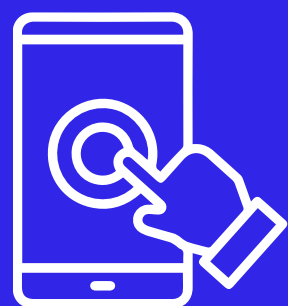
Organization of staff training

Hiring/transferring employees

Providing pay slips

DEEP FOR USERS IS

For the IT department



Implementation of digital technologies without complex migrations and additional infrastructure

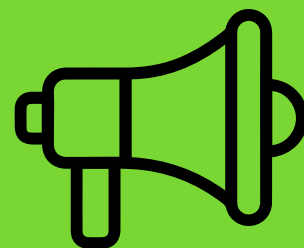


Expansion of the functionality of existing systems



Choice of deployment methods according to information security requirements

For management



Choice of deployment methods according to information security requirements

Online broadcasts, recorded video messages, webinars

Personal and group messages



Audience segmentation for targeted video broadcasts



Receiving feedback through surveys

WHY HR TEAMS CHOOSE DEEP

DEEP solves real HR problems

Less admin work

Automate leave, transfers, and certificates — no more spreadsheets

Better communication

Share news, videos, and surveys with any group in seconds

More access for employees

Every employee gets HR access through a personal smartphone

Smarter HR decisions

Collect real-time data on engagement and HR activity

Mobile application

Convenient authorization

authorization in the system by phone number

Easy setup

the app can be downloaded from Google PlayMarket and AppStore. No need to install anything extra on your smartphone

Accessibility

ability to access corporate information, news, data, and systems from anywhere at any time

Efficiency

everything you need can be done on your smartphone. The interface is not overloaded with unnecessary elements, and the entire user journey follows UX/UI principles

Self-service:

integration of HR services such as receiving pay slips, vacation processing, work schedule management, ordering certificates, etc.

Communication

access to online video broadcasts, podcasts, and video recordings, news, participation in surveys, etc.

VACATIONS



Information about vacations

- Viewing vacation history and compensation requests
- List of available types of vacations
- Vacation day limits and available balance, considering submitted requests

Vacation requests:

- creation and submission for approval
- notifications about status changes
- viewing created requests,
- approval routes and their status
- adding documents to the request

Vacation schedule:

- viewing the current and projected schedule for the next year
- submitting the schedule for approval
- notifications about status changes, making changes to the schedule (if permitted)

A person's hands are shown typing on a laptop keyboard. Overlaid on the scene is a vibrant digital visualization consisting of numerous thin, curved lines in shades of blue, green, and yellow, creating a sense of data flow or network connectivity. In the background, there are faint, glowing binary digits (0s and 1s) in various colors.

PAY SLIPS

- Selection of the period for displaying accruals (monthly)
- Allows viewing payroll details for any completed month
- Detailed payroll report

BUSINESS VALUE

- The digital service eliminates the risk of intentional or unintentional information leakage as was possible with the paper version
- The number of requests to administrative staff for pay slips has dropped to almost zero
- Ability to store pay slips in digital form
- Access to previous periods at any time

How it works at DTEK

Connecting **60,000**
employees through one app

100%

of employees, including production specialists, have access to HR services

24/7

convenience and accessibility of digital services, enhancing administrative efficiency and reducing HR workload

Over **25,000** employees actively use digital HR services via the mobile app

Vacations

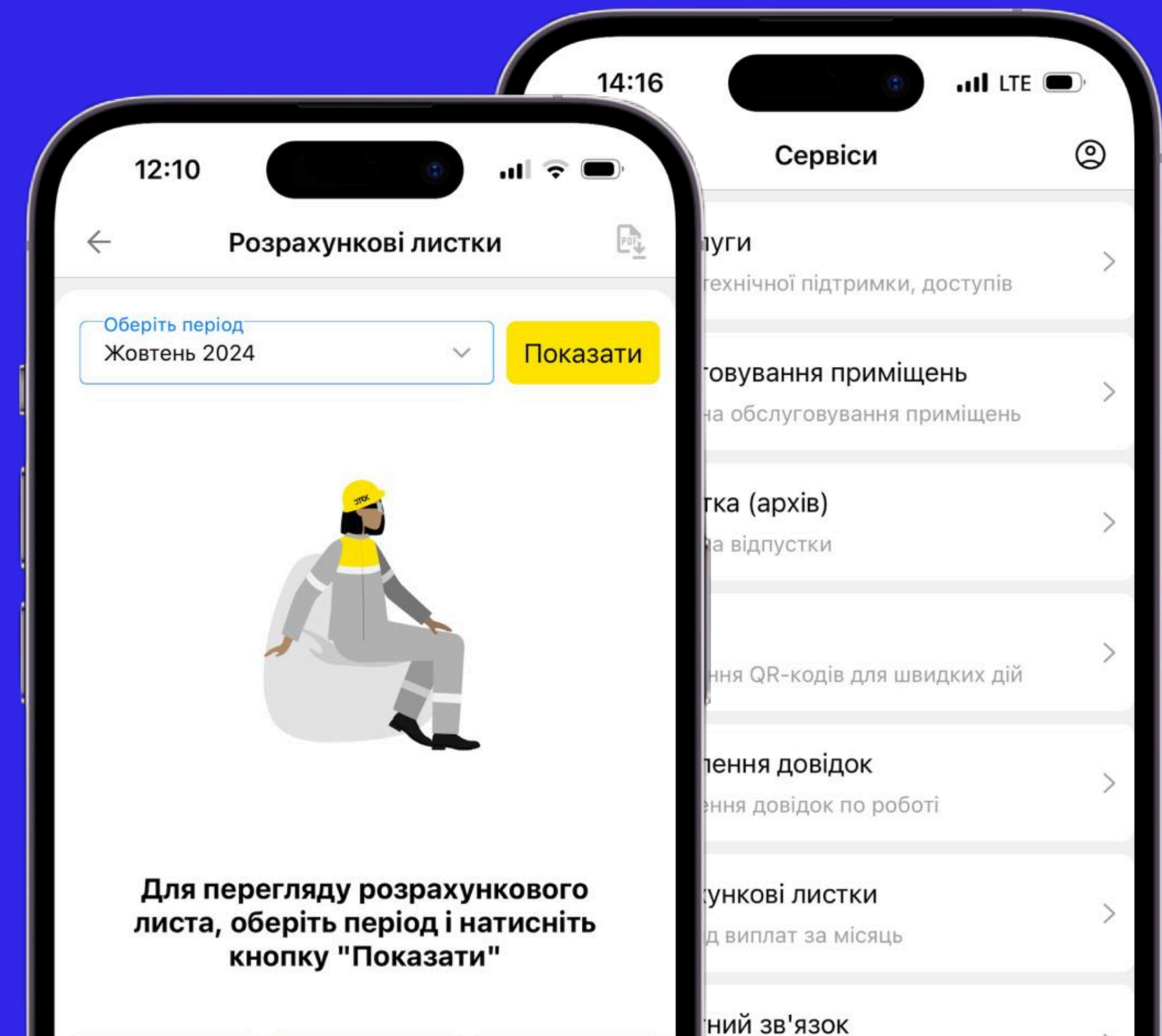
Pay slips

Company news

Profile updates

Online document signing

available on iOS, Android, web and laptops



Bring **HR services** closer to your people

Discover how DEEP can simplify HR
operations and boost engagement across
your organization

BOOK A DEMO



modusx.digital